

The Board formally expresses its appreciation of the efforts of our staff to meet the work plans as outlined in the 2016/17 Business Plan despite the ongoing difficulties of our situation during the year.

Work Plan

Goal 1: Foster conservation at the interface between ecosystems and human activity

No.	Indicator	Target
1	Completion of on ground habitat rehabilitation and restoration works activities in areas identified as high priority within the Biodiversity plan	47.7ha of revegetation and 228ha of remnant vegetation restoration
2	From participation in events held, the number of landholders and community members with an improved understanding of Ramsar Values, the importance of wetlands and how to protect them, as outlined in project milestones	10 landholders 300 community members
3	Number of Water Stewards signed and trained, with plans implemented and recognised	30 signed and trained 15-20 plans implemented and recognised
4	Enquiries and positive mentions (Biosphere/non-Biosphere channels) of Biosphere events, initiatives and activities that promote Biosphere objectives and projects	Increased coverage of Biosphere projects, events and initiatives across all media 700-1,000 likes on face book 5 media articles Participation in 2 external events 100+ participants at Forum 2 radio broadcasts

Initiative	Deliverable	Owner	Timing
Growing Connections	<ul style="list-style-type: none"> Implement fox control over 15 square kilometres around the Tooradin township Further develop the Biodiversity Plan and use it for priority setting Complete on ground habitat rehabilitation and restoration works in areas identified as high priority within the Biodiversity Plan Complete all on ground camera monitoring Finalise the scientific analysis and report writing component Develop the concept and project outline for Growing Connections Phase II 	Project Coordinator/ Chris Chambers	31 December 2016 <i>Completed</i> 30 June 2017 <i>Completed</i> 31 March 2017 <i>Completed</i> 30 June 2017 <i>completed</i> <i>In Progress</i> 30 November 2016 <i>Drafted</i>
Ramsar Protection Program	<ul style="list-style-type: none"> Identify interested participants and how they can be involved Identify ways to attract the non-interested Develop a brochure about the threats to biodiversity made by roaming cats Conduct a community information session on a boat trip around Western Port Develop case studies for reporting and for Biosphere Facebook page and web site Hold a workshop on pest animal management Conduct a community information session on a Mangroves and Saltmarshes Field trip 	Project Manager/ Sally Jacka	31 December 2016 <i>Completed</i> 30 September 2016 <i>ongoing</i> 31 Oct 2016 <i>Completed</i> 30 June 2017 <i>Completed</i> 30 June 2017 <i>Completed</i> <i>Completed</i> <i>Completed</i>
Water Stewardship	<ul style="list-style-type: none"> Expand project to other catchments as a priority (Langwarrin and Merricks Creek) Recruit new Water Stewards and develop Stewardship plans Establish a local (mid-level) recognition program Implement Water Stewardship plans 	Project Manager/Lance Lloyd	September 2016 <i>Done</i> 31 December 2016 <i>Now 29</i> 31 March 2017 <i>Done</i> 30 June 2017 <i>In progress</i>

Goal 2: Promote social and economic development in harmony with the Biosphere

No.	Indicator	Target
1	Key stakeholder forums facilitate collaboration on the implementation of initiatives that will improve sustainable planning outcomes in the region	1 initiative established
2	Key stakeholder agreement achieved and funding source identified	Mass Balance Study to be implemented
3	Representatives of Water Stewardship reference group facilitate engagement with key developers in the region	1 Developer adopts Water Stewardship objectives
4	Information collated, layout agreed and card produced	Launch of Report Card

Initiative	Deliverable	Owner	Timing
Growing Connections	Collaboration with key stakeholders to build into planning framework triggers to ensure environmental impacts are fully taken into account when planning the future of the landscape	Project Coordinator/ Board	30 June 2017
Mass Balance	In collaboration with key stakeholders seek funding for the implantation of a Mass Balance Study of the Western Port Biosphere including movement of commodities, people, water, food, energy and waste	EO/Board	30 June 2017
Water Stewardship	Encourage developers to adopt water stewardship principals and incorporate them into their development designs	Project Manager/Lance Lloyd	30 June 2017
Report Card 2016	Collate and analyse data for preparation of Report Card 2016 to engage community and stakeholders	EO/K Sprey	31 March 2017 <i>postponed</i>

Goal 3: Cultivate alliances to advance informed sustainable decisions

No.	Indicator	Target
1	Opportunities for collaboration expanded through forums, meetings, events and projects	Participation in 10+ Biosphere/non-Biosphere forums, meetings, events and projects.
2	Forum of key stakeholders established	2 -3 meetings per year
3	Agreement reached on statement of intent between all relevant parties	Agreement drawn up
4	Council Liaison Committee functioning and facilitating greater collaboration and communication with Councillors and key council personnel	MOU in place
5	Enquiries and positive mentions (Biosphere/non-Biosphere channels) of Biosphere events, initiatives and activities that promote the social economic and environmental sustainability objectives of the Biosphere	Increase visitation on website and coverage of Biosphere activities across all media

Initiative	Deliverable	Owner	Timing
Stakeholder engagement	Identify opportunities for coordination, participation, promotion of forums, meetings, events and projects	Communications Manager/K Sprey	30 June 2017 <i>In progress</i> <i>Participated in 5 external events</i>
Partnerships	Establish key stakeholder forum to collaborate on implementation of initiatives that will improve sustainable planning outcomes in the region	EO/Board	30 June 2017 <i>In progress</i>
Partnerships	Establish a relationship with the local Indigenous community through agreement	Project Coordinator/ Board	30 June 2017 <i>Established ongoing</i>
Collaboration	Strengthen ongoing relationships with member Councils and key stakeholders	Board	30 June 2017 <i>In progress</i> <i>MOU drafted</i>
Community and Stakeholder engagement	Planning and implementation of strategies /tactics across Biosphere Communications Plans including events, publications, media collaboration opportunities and fundraising	Communications Manager/K Sprey	30 June 2017 <i>In progress/ ongoing</i>

Goal 4: Strengthen our organisation to optimize our performance

No.	Indicator	Target
1	New members and supporters engaged. Supporter and Sponsorship packages signed.	Increase number of Biosphere Members by 50 Raise \$50k via sponsors, supporters and donations
2	Professional Development opportunities identified	2 -4 events per year attended
3	Funding opportunities identified and submissions lodged	\$150,000-\$300,000

Initiative	Deliverable	Owner	Timing
Fundraising	Working with Communications and Stakeholder Engagement Committee implement strategy to engage our key stakeholders and partners, on programs and collaborations that foster memberships, sponsors and supporters	CSEC/K Sprey	31 October 2016 <i>On going</i> <i>Raised \$5000 in donations</i>
Professional Development	Identify opportunities for professional development including attendance and participation in training opportunities and conferences	EO	30 June 2017 <i>1 event attended</i>
Growth	Build on existing relationships and identify corporate and philanthropic opportunities to secure core and project funding	EO	30 June 2017 <i>In progress</i> <i>Raised \$34,000 from supporters and key stakeholders</i>